

Announcement of the Sibanye-Stillwater US PGM IRMA Assessment

ERM CVS is conducting an independent, third-party **Initiative for Responsible Mining Assurance (IRMA)** assessment of **Sibanye-Stillwater US PGM mining operations** in Montana, United States.

The IRMA mission is to protect the environment and people directly affected by mining. Mines who undergo these assessments are evaluated on their performance using the **IRMA Standard for Responsible Mining**, available in multiple languages at responsiblemining.net/resources.

At the end of the assessment, IRMA publicly releases an audit report which provides all affected stakeholders, including the mine itself and the host community, with a report card explaining how ERM CVS scored the mine against each of the 400+ requirements in the IRMA Standard. Mining companies can use this information about the environmental and social impacts of the operation to improve its practices. And other stakeholders may engage with the company and others to improve the operation.

The next step of the IRMA Initial assessment is an on-site audit, which will take place on **October 7 – 11, 2024**. A crucial part of this audit will be collecting feedback from mine stakeholders, including community members, workers, and other affected/interested parties prior to or during the audit.

ERM CVS would like to invite you to submit written comments about Sibanye-Stillwater US PGM using the contact details below.

Online form: ermcvs.com/contact-us

Scan QR code to access online form



Email: post@ermcvs.com

Your comments will help ERM CVS auditors understand the impact of Sibanye-Stillwater US PGM mining operations on local communities and measure their performance against best mining practices.

Stakeholders may also contact ERM CVS to learn more information about the ongoing IRMA assessment or if they would like to be interviewed virtually or in-person during the on-site audit. Comments will be kept confidential upon request. If you would like to participate in the stakeholder engagement process or have your comments considered during the upcoming assessment, please notify ERM CVS **before October 7, 2024**.

On completion of the audit, ERM CVS will prepare a comprehensive report containing an overall achievement score for Sibanye-Stillwater US PGM: IRMA Transparency, IRMA 50, IRMA 75, or IRMA 100. The audit report and independent results will be publicly available on the IRMA website.

ERM CVS is an IRMA-approved certification body with a head office in London, England. For more information about ERM CVS, go to ermcvs.com.



For more information on the IRMA mine site assessment process, see: responsiblemining.net/what-we-do/assessment

If you have concerns about the IRMA mine site assessment process, or the requirements in the IRMA Standard, access IRMA's Issues Resolution System on the IRMA website: responsiblemining.net/what-you-can-do/complaints-and-feedback