

# Contributing to society and local communities data

## Society

GRI 201-1

### Community investments FY17 – FY19 (\$',000)

	FY17	FY18	FY19
<i>Pro Bono Time</i> <sup>1</sup>	314	329	331
Direct Contributions			
Matching Funds <sup>2</sup>	203	133	183
Charitable Contributions <sup>3</sup>	15	2	12
Operational Support <sup>4</sup>	371	261	297
Membership <sup>5</sup>	131	122	182
Total	1,034	847	1,005
Percent of Profit <sup>6</sup>	1.05%	1.21%	1.05%
Employee Contributions			
Fundraising <sup>7</sup>	261	141	141

1 Pro bono hours are registered by consultants on approved projects. Pro bono time is calculated at 80% of hourly charge out rate.

2 Matching funds are made on a 75 cents for each dollar donated basis, for most employee donations in all regions. From FY18, a percentage of this budget was also used for seed funding as part of a new program to support longer-term partnerships with nonprofit organizations, particularly in geographies where employee-led fundraising is more challenging.

3 Charitable contributions made to organizations other than The ERM Foundation.

4 Operational support includes salaries and direct costs for employees responsible for the ongoing operations of the ERM Foundation and other professional support costs.

5 Membership fees for global sustainability-focused organizations, where ERM actively contributes to thought leadership activities.

6 Calculated from prior fiscal year's Earnings Before Interest, Tax and Amortization (EBITA). For example, FY19 percentage is calculated using FY18 EBITA figure.

7 Funds raised by employees to support the ERM Foundation and other charities/nonprofit organizations.

## Financial information

GRI 201-1

This information can be found in the Financial Overview section on our website (erm.com). FY19 data will be updated when finalized in late 2019.

Please [click here](#) to find the information.